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New Students from India (above) and UAE (right)

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AGIF is excited to have launched the Certificate in Greenkeeping in UAE and India!

This is another fantastic achievement and proves once again just how valuable the Certificate in Greenkeeping education is.

Please enjoy the latest CIG Newsletter.

Education Partner





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FROM THE CHAIR | RICHARD WALNE

The standard of pass marks for our students has been fantastic and we will shortly be able to recognise this by adding 3 levels of pass marks.

Whilst recognising that some attendees are not current golf course employees and therefore can not take part in all course modules to receive pass marks, we are also adding a Certificate of Participation, allowing knowledge to be shared and encouraging people to get started in a career of turf management.

Congratulations to our students, the Certificate in Greenkeeping continues to go from strength! I could not have imagined in my wildest dreams that we would have 80 students currently enrolled in 4 countries! I was able to attend the last 3 sessions and the enthusiasm of all students continues to amaze and excite me.

The conversations between students are becoming a key part of the learning experience, with great friendships and lasting relationships being created, this form of turf professional interaction has long been missing in many of the countries.

2023 has been a great year, we truly have put behind us the gaps that COVID created, we have reached a total of 160 students enrolled or graduated and the committee is preparing for the future of CIG and it's continued growth, more on that in the next newsletter.

Wishing everyone seasons greetings and a happy and healthy new year.

FROM AGIF | PK ONG

It has been exciting times for the CIG post-COVID as the certification programme gets rolled out in Malaysia, Vietnam, UAE and India all in the last 12 months. As CIG goes places, I would like to take this opportunity to thank all who have helped get things organized at the host clubs - from the General Manager down to the golf course



superintendent to the F&B team, and not forgetting the "unsung heroes" like the housekeeping staff who helped cleaned up the training room after us.



I would also like to give a little shout out to some of our CIG graduates who have been doing their bit for CIG in their own way - **Brad Cheng**, Golf Course Superintendent of AI Dhannah Golf Club (Abu Dhabi, UAE) and **Nguyen Duc Long**, Golf Course Superintendent of Hoiana Shores Golf Club (Hoi An, Vietnam). You guys rock!

As 2024 dawns, wishing you all a very Happy New Year and looking forward to seeing the New You when we come round.





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FROM NZSTI I TARA MCLEOD

I have been truly honoured to travel throughout Asia as part of the AGIF, CIG programme. One of the true similarities within each one of our visiting countries is the true passion and compassion that our Learners exhibit as part of the



management of golf courses. Both the agronomy knowledge and managerial skills are second to none within our Learner groups – and all Learners are absolutely to be commended on their efforts.

One of the key reoccurring themes as we travel from country to country is the changing climate which is throwing a number of weather extremes at us – notably high rainfall (and the potential associated rising water tables and salt ingression), extended periods of low cloud cover, drought, and extreme heat. This is NZ included. When we are growing a single turf species that may not be necessarily acclimatised to these change in conditions, it provides the turf manager with a number of ongoing challenges. Long term there are going to have to be a number of sustainable strategies employed to manage these. One of these will likely be decisions around which turf species should be managed on the golf course.

Current turf species we see on golf courses throughout the region and their relative tolerances are provided in the table below. Growing a turf species that is better suited to the ongoing challenges of the changing environment is going to be key to reducing excessive use of fertilisers and agrichemicals in order to adopt a sustainable long-term strategy and provide the excellent surfaces our golfers demand.

Species	Heat Tolerance	Drought Tolerance	Shade Tolerance	Tolerance of Wet Soils	Wear Tolerance	Salt Tolerance
Broad leaf carpet grass	Very Good	Poor	Excellent	Poor	Poor	Poor
Hybrid Bermudagrass	Very Good	Excellent	Poor	Moderate	Very Good	Very Good
Seashore paspalum	Excellent	Moderate- Good	Good	Moderate	Good	Excellent
Zoysia grass	Excellent	Moderate- Good	Good	Poor	Very Good	Very Good

The challenges in golf course management are going to be constant and ongoing. I am immensely proud to be part of ongoing education around Asia and for the opportunity to learn and grow from each other.

As we reach the end of another year, wishing you all the best of good health and happiness.

Best Wishes Tara



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SPOTLIGHT

20 SEPTEMBER 2023 | VINPEARL GOLF HAI PHONG

21 students from the first group of greenkeepers in Vietnam completed their year long Certificate in Greenkeeping (CIG) programme and received their Certificate of Achievement, jointly issued by The R&A, Asian Golf Industry Federation (AGIF) and New Zealand Sports Turf Institute (NZSTI), presented by Richard Walne, Emeritus President and Chairman of CIG committee of AGIF.

After two days of written and practical assessments, every student presented a subject of their choice on day 3 of the Confirmation Course.



Top Graduating Students of the First Vietnam Certificate in Greenkeeping Class (from left to right) Nguyen Van Dai (2nd), Le Trung Dung (3rd), Pham Quoc Toan (1st) and Tran Anh Nhat (3rd) Together with Richard Walne, Dr Andrew Mitchell, Tara McLeod and David Howard of NZSTI

Pham Quoc Toan (below) Song Be Golf

Resort's golf maintenance manager was announced as top student of the class!



"I accidentally found out about this course through a friend. At the time, I had just taken over running the department. The CIG course came to me like destiny! The CIG was the best chance for me to improve my knowledge, skills and techniques so I did not hesitate to sign up. Thank you to all the CIG team who have supported me and my classmates during the course. I am still very happy when someone reminds me of my good results."

Toan added "I have learnt well from the trainers who conveyed not just knowledge and skills, but also their experience in turf maintenance. I also had the

opportunity to get to know 20 other learners who come from other golf courses in Vietnam, we all bring and share experiences with the class, this is a very good way for us all to connect and share."



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20 SEPTEMBER 2023 | VINPEARL GOLF HAI PHONG



Nguyen Van Dai (left) graduated in second place overall. He signed up for the CIG as he felt he needed to expand his knowledge and opportunities to interact with teachers and friends in golf course maintenance and he has no regrets, saying the journey has been "worthwhile and valuable".

Nguyen said: "The CIG has given me much-needed knowledge, that pieces together like a jigsaw puzzle!" Since completing the CIG, Dai has moved on to a new position at Vinpearl Golf Hai Phong leading a department, a career move he is very happy with.

Completing the CIG in joint-third place were Tran Anh Nhat and Le Trung Dung.

Nhat is the head of golf course maintenance department at

BRG Da Nang Golf Resort. He said "The programme has helped me improve my knowledge in grass maintenance, irrigation management and pest prevention more effectively."

Dung, who is Irrigation Supervisor at Hilltop Valley Golf Club, heard of the CIG from Vietnam's superintendent club and decided to enroll in the programme to learn more about golf course maintenance. Now that he has completed the programme, he hopes to have a breakthrough in his career and gain more exposure and experience. He said "Thank you AGIF and NZSTI for everything, I hope to see you all again at the next level of CIG."

Richard Walne said "It has been fabulous to see the growth of these students. The enthusiasm along with their desire to learn has been outstanding. I was told the results were very close. As Vietnam continues to make its mark as a premier golf tourism destination, course conditioning and presentation will become increasingly important, and these pioneering students will now be at the forefront to take the game of golf to new heights in Vietnam. We wish them well in their career journey."



Le Trung Dung (left) and Tran Anh Nhat (right)



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SPOTLIGHT

Patrick Samonte, of Filipino nationality, was installing upgrades to the irrigation system at Port Royal Golf Course in Bermuda in the late 2000s, and there he met his mentor Steven Johnson (pictured together below).

When Steven moved to Al Mouj Golf in Oman in 2010, Patrick was the first person he reached out to join him as he felt Patrick's experience in installation and operation of



the irrigation system was world class. Patrick has since progressed and is today as Assistant Superintendent, "through his own hard work and commitment to develop his greenkeeping and management skills" said Steven.

When both Steven and Patrick learnt of the CIG programme that the AGIF was running in Malaysia, Steven encouraged Patrick to enrol for the programme, rather than waiting for the CIG to come to UAE. The thought of having to travel thrice to Malaysia to attend the year long programme did not daunt him, in fact he could not wait to commence the course. Steven was of the opinion that the CIG programme will offer Patrick a structured training that will let him learn in both classroom and on course in Malaysia and allow him to bring his newfound knowledge back and implement at AI Mouj. "The CIG programme was a great opportunity for Patrick to understand the agronomic practices behind the maintenance programmes at AI Mouj so that he knows "why we do things like we do"" said Steven.

"Patrick comes back from his courses full of confidence and eager to put his new knowledge into practice. The programme is a great opportunity for all of the participants to work together and discuss programmes and issues they all face on so many different courses in different countries and climates. This has been the ideal development programme for Patrick as he continues to develop as a turf manager."

Patrick said: "The CIG program is great! During the Introductory and Progression Courses, a lot of how's and why's were answered. I like the programme for being very informative, the trainers are very knowledgeable and experts in their fields. It was a great opportunity for me to develop my greenkeeping / agronomy skills, just the opportunity of chatting, asking questions and sharing a vast range of ideas about greenkeeping with the trainers was a great experience too. The training helps me to have more confidence and understanding to what I do on the golf course. I am much more aware when performing my duties in terms of observation, application, management, and early detections that may affect the performance of our golf course. I am looking forward to finishing the course in March 2024."





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EVENTS

UAE 2023 Intake	• Introductory Course 27 November - 1 December 2023 The Montgomerie Golf Club Dubai, UAE REGISTRATION CLOSED
India 2023 Intake	• Introductory Course 4 - 8 December 2023 Karma Lakelands Golf Resort, Haryana, India REGISTRATION CLOSED
Vietnam 2023 Intake	• Progression Course 26 February - 1 March 2024 Venue to be confirmed
Malaysia 2023 Intake	•Confirmation Course 4 - 6 March 2024 Venue to be confirmed



First group of Vietnam Graduates (2022 Intake)



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OUR GRADUATES

2019

Aliza Bt Johan | Royal Selangor Golf Club Saifullizan Bin Sam | Royal Selangor Golf Club Abas bin Ismail | Kuala Lumpur Golf & Country Club Mohamad Fadzil bin Shaari | Kuala Lumpur Golf & CC A. Collins Welensky | Kuala Lumpur Golf & Country Club Shahriman Bin Hassan | Kota Seriemas Golf & Country Club Mohamad Fairuz Ahmad | Saujana Golf & Country Club Norulazwar Mohd Zukhi | Saujana Golf & Country Club

Johan Fariz Bin Mohamed Salleh | Danau Golf Club Mohd Azuhan Bin Ibrahim | Danau Golf Club

Mohd Khamirul Hijaz Bin Md Harullah | Els Club Desaru Coast

Mohamad Hazlamy Bin Mohamad | Els Club Desaru Coast Muhamad Syekhree Bin Zainuddin | Els Club Desaru Coast Mohamad Farid B. Mohamad Fauzi | Els Club Teluk Datai Langkawi

Siti Nurfarhana Binti Bahoudin | Kota Permai Golf & Country Club

Sivakumar Balakrishnan | Palm Garden Golf Club Muhammad Izhaq Hafeez Bin Badrul Hisham | Kelab Golf Negara Subang

Ariffin Bin Alias | Kelab Golf Seri Selangor

2022

Mohd Fadly Bin Jama | Horizon Hills Golf Club Muhamad Fadil Bin Miskan | IOI Palm Villa Golf & CC Lokman Sabtu | Singapore Island Country Club Yeo Beng Joo | Singapore Island Country Club Abd Wahid Bin Tugiman | Seletar Country Club Noor Hidayah Bte Hamdan | Sentosa Golf Club Ruslan Bin Hammadiya | Labuan International Golf Club Siti Nor Farhana Binti Hamzah | Glenmarie Golf & CC

2023

Balan Ganesan | Singapore Island Country Club Howie Zhao | Xili Golf and Country Club (China) Brad Cheng | Al Dhannah Golf Club (UAE) Bill Fan Guo Ping | Harbour Plaza Golf Club (China) **Sokhim** Chheang | Vattanac Golf Resort (Cambodia) Leong Mei Yee | Meru Valley Resort Wong Chih Hong | Meru Valley Resort Mohd Khairul Azhar Bin Mohd Nawawi | Els Club Desaru Coast Azli Bin Mohd Salleh | Els Club Desaru Coast Tenarachahar S/O Savarimuthu | Kelab Rahman Putra Malaysia Faizol Bin Mohamad Ghazali | Saujana Golf & Country Club Mohd Zani Bin Sahid | Kuala Lumpur Golf & Country Club Norhan Bin Ramli | Kuala Lumpur Golf & Country Club Mohd Firazan Bin Abu Yazam | Palm Resort Golf & Country Club / Envigro Muhammad Zaidi Bin Muhammad Nasir | Singapore Island Country Club Khalid Bin Kader | Sentosa Golf Club

Nguyen Thanh Hai | Hoiana Shores Golf Club Nauven Duc Long | Hoiana Shores Golf Club Phan Quoc Thai (Henry) | Nara Binh Tien Pham Van Thiet (Phil) | Hilltop Valley Golf Le Trung Dung | Hilltop Valley Golf Duong Tich Thien | San Golf Yen Bai Dang Loan Anh | Vinpearl Golf Nam Pham Quoc Toan | Song Be Golf Resort Le Long Hai | Song Be Golf Resort Huynh Thanh **Hung** | Harmonie Golf Park Dang Dat Thanh | Harmonie Golf Park Nguyen Anh Quan | Chi Linh Golf Nguyen Van Dai | Vinpearl Golf Hai Phong Nguyen Van Tuyen | BRG Legend Hill Nguyen Khac **Tuan** | BRG Ruby Tree Ha Manh Dat | BRG Kings Island Kieu Van Dung | BRG Kings Island Nguyen Thu Huong | BRG Kings Island Nguyen Tan Thanh | BRG Da Nang Tran Anh Nhat | BRG Da Nang Dao Hung Hai | BRG Rose Ha Nam

Bold or () = Preferred Name

congratulations



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CURRENT STUDENTS

Name, Club

Nikhil Sanwal | Royal Calcutta Golf Club Rikky Mondal | Royal Calcutta Golf Club Nurul Hazira Bt Mohd Razali | Kuala Lumpur Golf & CC Mohd Nor **Azman** bin Hairuddin | Kuala Lumpur Golf & CC Aliah Shairah Bt Mahamudin | Meru Valley Resort

Robert Bin Golontuh | Seletar Country ClubKathy Liew | Seletar Country ClubZhao Weijun | Forest City Golf ResortLi Daifu | Forest City Golf ResortBryan See | Singapore Island Country ClubYang Yun Cheong | Kota Permai Golf & Country ClubPatrick Albert Samonte | Al Mouj Golf (Oman)Shanmugam D Subramaniam | Singapore Island CCSahairon bin Sahari | The Empire BruneiMohammad Ali Yassin bin Hj Mohammad | The Empire Brunei

Pg Hj Mohd Faizal bin Pg Zainal Abidin | The Empire Brunei Kumarakuru A/L Letchumanan | Tropicana Golf & CC Grace Lim | Tanah Merah Country Club Loh Bowei | National Service Resort & Country Club Leow Fusheng | National Service Resort & Country Club Muhammad Farizuan bin Mat Nadzan | Els Club Teluk Datai Langkawi T.Y.S. Bedi, SEPTA Suresh A.M., Prestige Augusta Club Navaneethan V., Zion Hills Golf Rashika Galagoda, Victoria Golf Resort (Sri Lanka) Ravi HK, Prestiae Golfshire Mahesh ML, Prestige Golfshire Vipul Popat Bhosale, Kharghar Valley Golf Club DV Chandrashekar, Clover Greens Rohit Kumar, Gulmohar Greens Golf & Country Club Vinay P., MEGEPTA Rajesh Kumar Upadhyay, Karma Lakelands Rakesh Pasike, Royal Greens Golf & Country Club (KSA) Vinod Dhaigude, Mehta Golf Club Sanjay Yadav, DLF Golf Resorts Harkesh Singh, Wave City Snehal Sanjay Chavan, The Willingdon Sports Club Mumbai Virendra Kumar, The Delhi Golf Club Rajeev Akhil Raj, The Delhi Golf Club Mohd Sohail Malik, Jammu Tawi Golf Course

Mohd **Sohail** Malik, Jammu Tawi Golf Course **Kuldeep** Singh Thakur, Jammu Tawi Golf Course **Ram** Autar Sharma, DLF Golf Resorts

Name, Club

Amruta Pawar - Shinde, Oxford Golf Resort Atul Pawar, Oxford Golf Resort Ullas C. Shejwadkar, Bangalore Golf Club Glenn Canonaso, The Montgomerie Dubai Muhammad "Asif" Muhammad Latif, Dubai Hills Golf Club

Ashok Kumar , Arabian Ranches Golf Club Francis Eder Rodriguez, Jumeirah Golf Estates Haitham Al Nabhani, La Vie Club (Oman) Sudharshon Selliah, Emirates Golf Club Surya Bahadur, Emirates Golf Club Chinemere Onuwa, Sharjah Wanderers Sports Club Ernello Tacuge, Al Zorah Golf Club Edwin Cacao, Trump International Golf Club Dubai Glenn Balazon, Trump International Golf Club Dubai Jayasatyanarayana Rayi, Yas Acres Golf & Country Club

Krishna Kumar, Saadiyat Beach Golf Club Miguel Murillo, Dubai Creek Golf And Yacht Club Jay Jerome Castillejos, Al Badia Golf Club Roel Cruzada, Al Badia Golf Club Nguyen Minh Tam | Laguna Golf Lang Co Tran Van Trinh | Laguna Golf Lang Co

Le Duc Nghiep | Long Bien Golf Course Nguyễn Thị Giang | Vinpearl Golf Hai Phong Pham Duy Tân | Vinpearl Golf Phu Quoc Ôn Văn Thinh | Vinpearl Golf Hoi An Trần Thị Kim Loan | Vinpearl Golf Nha Trang Dana Naoc Khai Trần Thị Chè | Trang An Golf & Resort Bùi Hải Hùng | Trang An Golf & Resort Nguyễn Nam Chung | Trang An Golf & Resort C Ramesh Babu | Karnataka Golf Association (India) Nguyen Van Trung | Sapa Grand Golf Course Trần Lưu Thật | Royal Long An Golf & Villas Kiều Xuân Lộc | Royal Long An Golf & Villas Chu Thị Thùy Trang | Royal Long An Golf & Villas Nghiêm Văn **Tuệ** | Dalat Palace Nguyen Huu Nghia Nguyen Trong Tan | Sonadezi Golf Course

Bold or () = Preferred Name



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THANK YOU!

The Certificate in Greenkeeping events have been made possible in country due to the support of our host golf clubs, please join us in recognising and thanking our hosts

In Malaysia

- Kuala Lumpur Golf & Country Club
- Kota Permai Golf & Country Club
- Palm Resort Golf & Country Club
- Horizon Hills Golf & Country Club
- Els Club Desaru Coast
- Glenmarie Golf & Country Club
- Tropicana Golf & Country Resort

In Vietnam

- Long Bien Golf Course
- Hoiana Shores Golf Club
- Vinpearl Golf Hai Phong

In Thailand

- Summit Windmill Golf Club
- Thai Country Club

In United Arab Emirates

• The Montgomerie Golf Club Dubai

In India

• Karma Lakelands Golf Resort

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